



**Position Available:** **Student Summer Seasonal Groundskeeper (University/College/Technical School)**

### **Reporting and Department**

**Department:** Turf Maintenance  
**Contract:** April ( or completion of exams) – Labour Day  
**Rate:** \$15.00/hr  
**Scheduling:** Opportunities ranging from 5hr – 8hr shifts + alternating weekend morning work  
Flexible scheduling allowing for 38-88 hours of work bi-weekly  
6am shift starting time with 5am on weekends  
**Reporting hierarchy:** Golf Course Superintendent  
Assistant Superintendent  
Second Assistant Superintendent

### **About Us:**

- Home to Arnold Palmer’s first professional victory at the 1955 Canadian Open, Weston Golf and Country Club is annually ranked as one of Canada’s premier private clubs.
- Founded in 1915 and rich in history, Weston is a year round private club that offers not just an immaculate golf course but also a 15,000 square foot winter golf academy plus dining and social amenities.
- Weston Golf is guided by a vision to provide its members with a “premier golf experience every day”. The deciding factor in achieving this vision is the daily execution of our Team. Each Team member is unique and our past successes have and will continue to be possible by retaining individuals who understand the impact they each have on the success and failure of our business.

### **Essential Functions:**

- As a member of the Turf Team, you will aid in the daily upkeep and maintenance of the golf course grounds doing a variety of manual and physical landscaping tasks. Your task is to help aid the Turf Team in achieving departmental standards, which create value club wide.
- You must possess the ability to work independently, but also in a group setting to achieve common course conditioning goals. Some tasks require self-motivation and accountability, while others require a high level of teamwork.
- A high degree of the golf course maintenance revolves around hand mowing of fine turfs. An essential function of this job requires the ability to precisely execute walk mowing of various fine turfs (greens, tees, approaches and primary roughs) without causing undue damage to these surfaces or other areas of the golf course.
- Outside of fine turf areas, this job function also entails various aspects of bunker (sand trap) maintenance. A student summer seasonal groundskeeper is relied upon to help upkeep bunkers through daily physical tasks of hand raking, sand depth checking and turf surround mowing.
- All employees require the use of a golf cart / utility vehicle to transport their equipment safely through the golf course property. As such, all employees must be able to safely navigate the golf course using these devices on a daily basis.

### **Required Knowledge, Skills and Abilities:**

- Reliable transportation to accommodate work schedules a must
- An ability to work scheduled shifts which include early morning and weekend work through until return to school
  - This means a commitment to work until Labour Day weekend
- A consistently positive, supportive and inclusive attitude
- Strong social skills that allow for effective interaction with club staff and possibly members/guests

- Sound judgement to make good decisions
- An ability to take ownership for your work and possess the initiative to help solve problems as they arise
- Ability to maintain a personal appearance that aligns with club policies and uniform requirements
- Physically capable of conducting landscaping tasks that include extended periods of walking, lifting and digging

**Working Conditions:**

- Early morning shifts – typically 6am starting times with earlier starts on weekends
- Ability to work on an alternating weekend schedule (12 days on and 2 days off rotation)
- Outdoor work in varying climatic conditions as dictated by weather patterns
- Extensive walking during daily tasks (+15000 steps daily)
- Fast paced with a goal and necessity of completing major works ahead of golfers each morning

**Health and Safety:**

- Work in compliance with Occupational Health and Safety Act regulations and the Club's Health and Safety policies and procedures.
- Use or wear any equipment, protective devices or clothing required by the Club.
- Report to your manager/supervisor any known equipment or protective device that may be dangerous, missing, or defective. ***"SEE IT, SAY IT, SORTED!"***
- Handle hazardous substances according to the Workplace Hazardous Materials Information System regulations.

**Location:**

50 St. Phillip's Road Toronto, ON

**How to Apply:**

Please forward your resume to: [mlegg@westongolfcc.com](mailto:mlegg@westongolfcc.com)

**The Weston Golf and Country Club is an equal opportunity employer and we would like to thank all applicants for their interest. Please note that we will only be contacting the candidates under consideration.**

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code The Weston Golf and Country Club will provide accommodations throughout the recruitment and selection process to applicants with disabilities. If selected to participate in the recruitment and selection process, please inform Human Resources of the nature of any accommodation(s) that you may require.